

## P022 - Health and Safety Policy Statement

EvoEnergy recognises its responsibilities under current safety and health legislation. Our belief is that all incidents are preventable.

EvoEnergy is actively committed to the provision of visible and active strong leadership and engaging the workforce in the promotion of occupational health, safety and welfare. EvoEnergy will provide adequate resources, information and training to ensure that the management teams will deliver this policy and its objectives. The overall objective is to achieve as far as is reasonably practicable, the prevention of injury and ill health in a safe and healthy working environment for all employees and those affected by our activities.

To ensure effective implementation of this policy we will;

- Ensure employees are empowered to delay or postpone any activity that is considered unsafe;
- Integrate safety and health matters into our business decisions;
- Engage with our stakeholders, business partners and supply chain colleagues to ensure that their safety and health management standards and practices meet or exceed the expectations of this policy;
- Comply with applicable safety and health legislation and the requirements of other standards to which we subscribe;
- Strive for continual improvement in safety and health performance, and report our performance on a regular basis;
- Ensure consultation and participation, providing our employees with information on occupational health, health promotion, rehabilitation and wellbeing;

Senior management will review this policy at least annually, or following a major operational or organisational change, and establish objectives and targets.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices, on our intranet, and made available to other interested parties upon request.

Occupational health screening will be undertaken on joining and be available as needed subsequently.

Signed:



M. Salisbury  
Managing Director  
1st January 20210